

# NCRID Conference Retreat

August 10, 2019

Communication Services for the Deaf and Hard-of-Hearing Office

1175 Revolution Mill Drive, Suite 15

Greensboro, NC 27405

- Antwan - 10:00AM
  - Mission Statement read
  - Welcome
  - Introductions
    - Antwan Campbell - President
    - Melissa Gresia - Eastern Region co-chair
    - Reid Barnes - Eastern Region co-chair
    - Danette Steelman-Bridges - Foothills Rep
    - Caroline Bolin - Coastal Region Rep (with Jim Sewell)
    - Rachel Skipper - Five Points Rep
    - Mark Whisnett - Triangle Region Rep
    - Kayla Marshall - CMP
    - Trula Baker - Membership/Treasurer
    - Stacy Wilson - VP
    - Jessica Locke - Secretary
    - Joni - Conference Chair
  - Not Present
    - Taylor Engleman - Media
    - Kathleen Speckhardt - Land 'O Sky Regional Rep
    - Jennifer Boyd - Midstate Regional Rep
    - Jim Sewell - Coastal Co-chair
    - Connie Jo Hutchinson - Triangle Co-chair
  - Executive Board Elections coming up this year
  - New Rep Transitions
    - E-mail passwords to be passed out
    - Please check e-mails at least weekly
    - Please give phone numbers/contact info to Jessica - **Update contact sheet**
  - Changes to Retreat times
    - RID requirement changed
- Trula Baker
  - Treasurer Report
    - Treasurer's report - condensed, see Trula if you'd like to see more details
    - 990 Filed

- Please send all receipts to Trula for workshops, etc - if not, that money goes into the general account and is not allocated for your region
    - Contact Trula with any questions about income expense
    - 7/31 - Working Capitol - \$56,882.00
      - Reading of Treasurer's Report (attached)
    - Conference - Actual Profit - \$635.61
      - Total - \$6,121.51 (including seed money for next year's conference)
    - Presenters must fill out W-9 (Trula has sent W-9s out to new reps)
  - Membership Report
    - Regional Report sent out to reps
    - Trula will send out an email in August as a last call for those that haven't renewed
    - 192 Members - 120 Voting, 47 Non-Voting, 22 Students, 3 Organizations
      - 153 Renewals, 36, New
    - Total Membership Last Year - 286
- Antwan - Info for New Reps
  - Can have committees still, can have someone who works with the finances (in contact with Trula), can have CMP people (in contact with Kayla), if you want to help out with Committee, you can be in contact with Joni - Point: you are not an army of one. You CAN have committees! They are just not a part of this board.
  - Melissa - Do the committee members have to be NCRID Members?
    - They should be, but it's not heavily policed
  - Used to have local chapters, but that is no longer allowed. Now only the Regional Reps have "power," but you can still have committees.
  - Co-chairs only equal to one vote
  - If you are a member of NCRID, you are a member of all regions, so you can attend any workshops across the state
- Kayla - CMP Report
  - Everything running smoothly
  - Reminder - texting Kayla may be faster than email
  - Some issues with RID Transcripts at Conference - contact RID CMP Person
  - Open to feedback - new to the position
  - No longer processing PENRAs at the NCRID level (outstanding states may process, but we will no longer be processing them)
  - **Kayla** will send out forms for CMP processing and checklist to new Reps
    - 45 days prior to the event, closing paperwork sent within 45 days after the event
- Conference Report
  - Ideas for 2020
    - Tanya to co-chair
    - Thank you to Eastern
    - This year will be their last conference working with planning

- Looking for a new conference chair
  - Next year will be a two day conference
    - Danette - Maybe do a bi-annual conference
    - By-laws say we must have an annual “meeting,” doesn’t have to be a conference
      - 10% must be voting members to meet quorum (general business, by-law changes must have 51% for quorum)
      - Board Decision (next year)
      - If we change to bi-annual, the conference needs to happen on the year that the executive board elections happen
  - Will send out a call for help with Conference
  - Total Budget for Conference - \$30,000
    - Income - \$52,708.68, Expenses - \$46,579.17
    - 197 Participants at Conference
  - Trula has more detailed report
  - Eastern has hosted 2 years in a row, Coastal is next to host
- Communication in planning for conference
  - All involved thus far (approx 6) that have been involved have lived near one another and have met face-to-face every two weeks (closer to conference)
    - Some things have been done via phone and email, but really need to meet face-to-face
    - Media, CMP, Treasurer, Student Rep, Outreach/Sponsorships, Registration, and Conference Chair
    - Please send out positions and descriptions
  - Mark - Idea for a “no-frills” conference in the off-year
- NCRID Stipend
  - For interpreters taking a national test
    - EIPA, NIC Written or Performance
    - One time request
    - Before: \$75, would like to increase to \$100
    - From Mikki Simpson fund - people can donate to this fund
      - Deaf woman from Morganton, President of NCRID, very supportive of interpreters, Foothills started a fund in her name
      - Current amount in fund: \$1,167.42
    - Applications starting new now, previous times not accounted for
    - If you successfully pass your test, NCRID will reimburse you
    - Must be a member of NCRID prior to applying
    - Can apply on the website - simple application
    - Can apply within 45 days after receiving results
  - Motion to increase to stipend to \$100, and the stipulation that applicant must apply 45 days - Stacy
    - Second - Caroline



- Deaf and HoH Council - NCRID representative position open - Next is November 15, meet quarterly
  - Governor appointed council
  - Send out to membership, contact Antwan
- Last meeting (yesterday)
  - ITP and Community College teaching ASL Classes
    - Approx 300 Nationally Certified interpreters, 500 licensed interpreters
    - High need for interpreters
    - Looking at trying to ask more Deaf people to teach ASL in high schools
      - Need ASLTA Cert and 4 year degree
    - Community College does not have these same requirements for teaching ASL in Colleges
      - Council is meeting to develop some requirements for that
      - NCRID's opinion?
        - Letter of support?
        - Table until a decision is made
      - Motion to write a letter of support in Deaf and HoH Council's decision about providing more ASL classes in community colleges/high schools and if so, that they hire qualified teachers for this - Danette
        - Second - Trula
        - Discussion about supporting writing the letter vs what the letter will say specifically
        - Danette withdraws the motion
        - Will discuss via email after the decision is made and we can decide before our next meeting - do not have to have a formal motion
  - Licensure for Educational Interpreters
    - Currently they are excused from the licensure law
      - Many problems because there is no requirements for educational/post-secondary interpreters
      - K-12 has started following EIPA, Post-secondary has not
      - DPI is on board with adding them to the licensure board, but we have not made a final decision. Meeting on Tuesday to either develop a separate license for DPI, or for educational interpreters to be added to NCITLB
      - Licensure Board meeting is August 23
        - Many groups will be coming to make a decision about this
        - Rep from NCRID? Mark on standby
- Rachel Skipper
  - Unlicensed interpreters are being hired via a new Purple center in Charlotte

- NCITLB has no control of this because VRS Centers are governed by the FCC (is current info). NCITLB is fighting it, but Purple is saying Federal Law supercedes state law
  - Please send all complaints to the FCC
  - Currently there is no federal law about licensure
  - NCAD will be informed
  - Trula - can we write a letter from NCRID to the FCC to inform them and that we do not support that
    - Motion to write the letter - Trula
    - Second - Melissa
    - All in favor
    - **Jessica** to draft the letter working with **Rachel, Antwan** to sign
- Melissa - question about how outside agencies find out our licensure law
  - Antwan - we are informing some agencies, but have not been able to inform all
  - ADA also clarifies what is a qualified interpreter
- Next Meeting
  - November 16, 2019 - 10AM-3PM
  - February 15
  - May 16
  - June 25-27 (Conference in Charlotte)
  - Change meeting location to Heritage Green for November
- Goals for the Year
  - Previous goals (accomplished!)
    - Increase membership, especially for educational interpreters
    - Increased Finances
  - More goals from the board for the future
    - Mentorship
      - Trula - Close NCRID's mentorship program - DSDHH offers one and we can't afford it on our own
        - Antwan - DPI also has a mentorship program
      - Motion - to dissolve NCRID's mentorship program - Trula
        - Second - Stacy
        - No discussion
        - All in favor, motion passes
    - Marketing/Promote NCRID
      - Better job putting out information of what we offer (such as the Stipend)
      - Question about Workshops being added to calendar online - Process is: Paperwork through CMP, CMP approves the flier, then flier forwards to Media - Contact Taylor
    - Collaboration with the Deaf Community
      - NCRID should have more of a presence at these events

- NCRID Sponsored Events
    - Going out and talking about NCRID throughout the state
      - Maybe link up with NCAD
      - Who are NCAD's Regional Reps?
    - Do we want to have a retreat? No
    - Encourage Regional Reps to collaborate and communicate with one another
    - November Meeting - will revisit goals and strategic plan and decide on them
- Regional Rep Reports
  - Coastal Region
    - February Workshop - Social Language Development in Deaf Children - TBD date and location, hopefully at Cape Fear Community College
  - Eastern Region
    - Brainstormed ideas for workshops
    - November - trying to partner with Deaf School
    - Deaf Socials - partnered with Deaf organizations to establish socials
    - Question about DSDHH
    - Deaf, Deaf World Workshop
  - Triangle
    - More regular workshops
    - Medical/pharmaceutical workshop
  - Five Points
    - Repeat workshops
    - "Active Self-care" Workshop in September 10 and October 8, 6-8PM
    - Weekend training in March about implicit bias and smaller workshops
  - Foothills
    - Fall - September 7 - RHA Workshop - "Youth Mental Health First Aid" 8-5
    - Fall - 2 hour - "New NIC Test"
    - Spring - Medical Workshop/Audiologist and a longer workshop
- Antwan - Last Deaf Parent forum
  - November 9 - Morganton NCSD - Time TBD
    - Open to all, but parents issues will come first
  - Plan is to do a training for Superintendents
  - DSDHH is handling promotional pieces
- Next Meeting November 16 10-3 at Heritage Green
- Meeting Adjourned: Trula, Stacy - 2:19PM

## Attendance

| <b>Name</b>     | <b>Title</b>                 | <b>August<br/>2019</b> | <b>November<br/>2019</b> | <b>February<br/>2020</b> | <b>April 2020</b> |  |
|-----------------|------------------------------|------------------------|--------------------------|--------------------------|-------------------|--|
| Antwan Campbell | President                    | X                      |                          |                          |                   |  |
| Stacy Wilson    | Vice President               | X                      |                          |                          |                   |  |
| Jessica Locke   | Secretary                    | X                      |                          |                          |                   |  |
| Trula Baker     | Treasurer/<br>Membershi<br>p | X                      |                          |                          |                   |  |
| Kayla Marshall  | CMP                          | X                      |                          |                          |                   |  |
| Joni Hedrick    | Conferenc<br>e Chair         | X                      |                          |                          |                   |  |
| Taylor Engleman | Media<br>Chair               |                        |                          |                          |                   |  |
| Rachel Skipper  | 5 Points                     | X                      |                          |                          |                   |  |
| Caroline Bolin  | Coastal<br>Co-Chair          | X                      |                          |                          |                   |  |
| Jim Sewell      | Coastal<br>Co-Chair          |                        |                          |                          |                   |  |
| Melissa Gresia  | Eastern<br>Co-Chair          | X                      |                          |                          |                   |  |
| Reid Barnes     | Eastern<br>Co-Chair          | X                      |                          |                          |                   |  |



|                          |                   |   |  |  |  |  |
|--------------------------|-------------------|---|--|--|--|--|
| Danette Steelman-Bridges | Foothills         | X |  |  |  |  |
| Kathleen Speckhardt      | Land O' Sky       |   |  |  |  |  |
| Jennifer Baker           | Midstate          |   |  |  |  |  |
| Connie Jo Hutchinson     | Triangle Co-Chair |   |  |  |  |  |
| Mark Whisnett            | Triangle Co-Chair | X |  |  |  |  |