

Unleashing Your Implicit Bias while Understanding Your Privilege: Unlocking Your Intent to Discover Your Impact!

CEUs: 0.4 PS PPO CEUs

Description:

Explicit and implicit bias exist in our society, and often as interpreters we are unaware of the impact it has on our work. Implicit bias, the attitudes or stereotypes that affect our understanding, actions, and decisions in an unconscious manner, can influence our perceptions and interactions without the interpreter being aware of it. Oftentimes than not our privilege influences our impact which conflicts with the intent. This workshop will explore bias. Participants will experience a privilege walk and be exposed to examples of biases that happen every day and discuss and explore ways to safely unpack and address biases.

Presenter - Valerie McMillan:

Valerie McMillan, an OH CODA (Only Hearing Child of Deaf Adults). She has two kids (Jaylen -22, Madison - 12) where her oldest, will be creating his own path in the interpreting field. She has over 25 years in a variety of settings including about 17 years with Sorenson. In addition to her interpreting practice, she has 19 years of experience supervising interpreting services in government agencies, higher education, and the corporate world. Valerie holds a MA in Interpreting Studies and Communication Equity from St. Catherine University and her BS in Educational Interpreting with a Concentration in Deaf Education from Barton College by way of UNC-Greensboro. While in attendance at St. Catherine, she was awarded the 2020 Leadership award. During the pandemic, Valerie created her own brand, CodaNet ASL Interpreting Services, LLC. Valerie holds credentials in: Full NC License and nationally certified (NAD IV [Advanced]).

Currently, she works as one of the Regional Trainers for the Interpreter Education Program Development (IEPD) department at Sorenson. She brings extensive experience in mentorship, teaching webinars/workshops, and teaching in an ITP and ASL classes where she takes great pride in assisting with the understanding of Deaf Culture, importance of allyship, and the development in her students' American Sign Language and interpreting skills. She believes in the concept of Each One Teach One. One can't learn what they don't know they don't know unless others who have the experience are willing to pass on the knowledge. Valerie also has a passion in collaborating with ITP students through various programs at Sorenson (COMPASS, Connections, Deaf Interpreter Academy (DIA), and Synergy) as well as partnering with Deaf/Interpreter community organizations. Her love for all mankind is her drive in her social justice focus she brings to this field.

Date: Saturday, Mar. 18, 2023

Time: 9:30am - 3:00pm

Cost: \$20 for Current ITP Students
\$40 for NCRID members
\$50 for non-members

Address: 2301 Montgomery Drive
Wilson, NC 27893

Language of Presentation: Spoken English

For Accommodations: Please email NCRID Eastern Regional Rep at easternncrid@gmail.com before March 4, 2023.

Target Audience: Working interpreters and ITP Students

Refund and Cancellation Policy: All refund requests **must** be made in writing; the requests should be emailed to NCRID Eastern Regional Rep at easternncrid@gmail.com. A 10% administration fee will be assessed on ALL refunds. No refunds, except for medical emergencies, will be issued past March 18, 2023.

NCRID reserves the right to cancel within 30 days of the program, with a full refund to participants, due to low enrollment.

Non-discrimination Policy: NCRID is providing this workshop as an opportunity for safe, respectful learning and will not permit harassment, discrimination, or horizontal violence based on another's comments, questions, schema, race, color, religion, gender, gender expression, age, national origin, disability, marital status, sexual orientation, or any other protected class.

Continuing Education Units: NCRID is an Approved RID CMP Sponsor for Continuing Education Activities.

This **Professional Studies** program is offered for **0.4 PPO CEUs** at the selected Content Knowledge Level:

Little/None Some Extensive Teaching

Registration: Register on the [NCRID website here](#). **Registration is Limited!**

Questions? Please email NCRID Eastern Regional Rep at easternncrid@gmail.com.

