

## "Your Bias, What?"

**CEUs:** 0.2 PS CEUs

### **Description:**

This workshop will be about personal bias and how it impacts own work in the classroom. We will analyze how bias can harmfully and negatively impact how they interact with their D/HH students. Interpreters/DHH staff will discuss and unpack their bias, learn how to change their bias into experiences and change their perspectives. D/HH students often experience discrimination and oppression, due to bias from interpreters. Interpreters may develop bias unintentionally or intentionally; it does affect the D/HH students in many ways. This workshop will bring up scenarios and problems and have interpreters analyze the bias and how it impacts D/HH students.

### **Presenter - Jennifer Francisco**

Jennifer Francisco is the Educational Interpreter Project Coordinator. She has a Master's in Reading Education and a Bachelor's in Elementary Education. She holds teaching certifications in Elementary Education, Deaf Education, Reading, and ESOL. Jennifer has been involved in the Deaf Education field for more than 15 years and she is very passionate about improving the field and supporting educational interpreters. She believes educational interpreters are crucial to Deaf and hard of hearing students' journeys. When Jennifer is not working, she is hanging out with her husband and her two children, Mason and Molly. Her family enjoys traveling and exploring new places.

**Date:** Tuesday, Oct. 31, 2023

**Time:** 2:30pm - 4:30pm, Eastern

**Cost:** NCRID Members - Free  
Buncombe County Staff - Free  
Non-members/Non-staff - \$10

**Address:** BCS Central Office  
175 Bingham Rd.  
Asheville, NC 28806

**Language of Presentation:** Signed ASL

**For Accommodations:** Please email NCRID Land O' Sky Committee at [NCRID.Landosky@gmail.com](mailto:NCRID.Landosky@gmail.com) before October 17, 2023.

**Target Audience:** Educational interpreters and DHH staff

**Refund and Cancellation Policy:** All refund requests must be made in writing; the requests should be emailed to the NCRID Land O' Sky Committee at [NCRID.Landosky@gmail.com](mailto:NCRID.Landosky@gmail.com). A 10% administration fee will be assessed on ALL refunds. No refunds, except for medical emergencies, will be issued past October 30, 2023.

NCRID reserves the right to cancel within 30 days of the program, with a full refund to participants, due to low enrollment.

**Non-discrimination Policy:** NCRID is providing this workshop as an opportunity for safe, respectful learning and will not permit harassment, discrimination, or horizontal violence based on another's comments, questions, schema, race, color, religion, gender, gender expression, age, national origin, disability, marital status, sexual orientation, or any other protected class.,

**Continuing Education Units:** NCRID is an Approved RID CMP Sponsor for Continuing Education Activities.

This **Professional Studies** program is offered for **0.2 CEUs** at the selected Content Knowledge Level:

Little/None     Some     Extensive     Teaching

**Registration:** Register on the [NCRID website here.](#)

**Questions?** Please email NCRID Land O' Sky Committee at [NCRID.Landosky@gmail.com](mailto:NCRID.Landosky@gmail.com).

